

# OSHA's 1904 – Recordkeeping requirements relating to COVID -19

1904.5(b)(2)(viii) [work-related exception charts] applies **only** to the common cold or flu and not to other contagious diseases, such as COVID-19.

## Recording workplace exposures to COVID-19

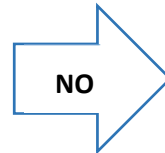
OSHA recordkeeping requirements of 29CFR Part 1904 mandate covered employers record certain work-related injuries and illnesses on their OSHA 300 log.

COVID -19 **can be** a recordable illness **if** a worker is infected as a result of performing their work-related duties.

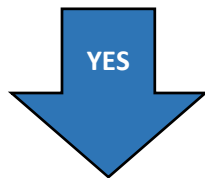
However, employers are **only responsible for recording cases of COVID-19 if all** of the following are met:

The case is a **confirmed case of COVID-19** (see CDC information on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19);

<https://www.cdc.gov/coronavirus/2019-ncov/php/reporting-pui.html>

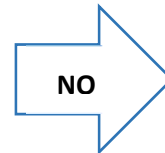


**Not OSHA Recordable**

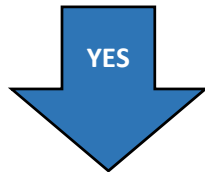


The case is **work-related**, as defined by 29CFR 1904.5;

<https://www.osha.gov/laws-regs/regulations/standardnumber/1904/1904.5>

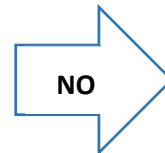


**Not OSHA Recordable**

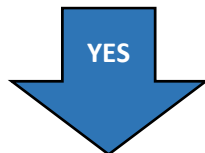


The case **involves one or more of the general recording criteria** set forth in 29CFR 1904.7 (e.g. medical treatment beyond first-aid, days away from work)

<https://www.osha.gov/laws-regs/regulations/standardnumber/1904/1904.7>



**Not OSHA Recordable**



## **OSHA RECORDABLE INCIDENT**

### **Additional information and resources relating to this subject matter may be located at:**

- Centers for Disease Control and Prevention (CDC); <https://www.cdc.gov>
- Centers for Disease Control and Prevention (CDC); Information on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19 <https://www.cdc.gov/coronavirus/2019-ncov/php/reporting-pui.html>
- OSHA's Webpage for Recordkeeping - <https://www.osha.gov/recordkeeping/index.html>

*\*Information contained within this document is not intended to be all-inclusive and is only to be used as a guide relating to the topic provided. Refer to specific OSHA regulations CDC guidelines and local codes that may also pertain to the above listed topic.*