Employee consults with Superintendent regarding COVID-19

Employee's housemate or intimate partner has tested positive for COVID-19

YES → Employee to isolate per the direction of their public health nurse (PHN).

NO → Employee had close contact with someone who’s tested positive for COVID-19

YES → Employee to isolate for 14 days, or per the direction of their public health nurse (PHN).

NO → Employee had close contact with someone who’s under directed quarantine from doctor

YES → Employee to isolate for 72 hours and contact their healthcare provider for further instruction.

NO → Employees housemate has been directed to quarantine, but has not tested positive for COVID-19

YES → Employee required to isolate for same duration as housemate.

NO → Employee is responsible for providing care for a person who has tested positive for COVID-19

YES → Employee required to isolate for 14 days, or per the direction of their public health nurse (PHN).

NO → Employee has tested or presumed positive for COVID-19 and has been on site within the last 4 days

YES → Employee required to isolate for at least 7 days, with a required asymptomatic period of 72 hours prior to their return.

NO → Employee has symptoms of COVID-19 (fever, cough, shortness of breath), but symptoms are not severe enough to seek treatment

YES → Employee required to isolate with symptomatic housemate until both employee and housemate have had concurrent 72 hour asymptomatic periods.

NO → Employee’s housemate has symptoms of COVID-19 (fever, cough, shortness of breath), but symptoms are not severe enough for them to seek treatment.

YES → Employee is required to isolate until results are available. If negative results are received and employee is asymptomatic return to work.

NO → Employee’s housemate is undergoing testing for COVID-19, awaiting results

YES → Employee can report to work assuming they are asymptomatic. Employees must immediately report symptoms to superintendent.

NO → Immediately remove sick employee from jobsite, if still on site. Activate COVID Positive Response Plan.

Interview employee by phone to determine who had close contact with sick employee 2 days prior to symptoms

Communicate to employees with close contact to isolate for 14 days or per the direction of their public health nurse.

Identify corrective actions (sanitizing workspace, tools). Reinforce preventative measures with crew.