

ABOUT THIS CLASS

This course is for those who are transitioning to a supervisory/managerial/leadership role in the construction industry. This course provides participants with knowledge they need to understand their new role and to start building their leadership skills.

Who Should Attend

This introductory course has been designed for those with proven technical knowledge/skills who are new to or preparing for a role supervising or leading others.

THE SPEAKER

Michael Somers The Construction Classroom

Mike is a graduate of the University of Wisconsin-Stevens Point with a degree in Business Management. He has more than 40 years construction experience as owner and manager of construction businesses in Wisconsin. Mike has served on the ABC Wisconsin Board of Directors and was the driving force behind the creation of the ABC Heavy Equipment Operator Apprenticeship program, having taught the program for several years. Currently, Mike teaches several construction leadership and management courses for ABC Wisconsin. In addition, he continues to travel throughout the United States and Canada teaching construction professionals and sharing a lifetime of "real experiences" in and personal enthusiasm for construction.



TOPICS COVERED

- 1. Challenges for the New Foreman** – Every new position has unique challenges, especially in the construction industry. There are several common issues new leaders must face, including preparing for a new position, building a culture of effective leadership, and the fundamentals of goal setting.
- 2. Crew Member to Crew Leader**– Most advancements to supervisory positions are given to those who have shown proficiency in putting work in place efficiently. Supervisory leadership requires a completely different set of skills and typically comes with new responsibilities. We will discuss how leaders get things done through members of their team.
- 3. The Working Foreman** – What does a successful transition look like? Often the first step is to be a working foreman who still works with the tools or an assistant crew leader, with a small crew. We will discuss what the expectations are for this type of position and ways of progressively increasing your percentage of leadership duties.
- 4. The New Leader** – What are the differences between management, supervision, and leadership? We will discuss the competencies required for all three of these aspects of a crew leader's position. Also, what are typical construction costs? What can a field leader do to help control costs to meet projected budgets on a project?

All four topics will be covered in both versions of this course.

In-Person - Monday, November 29, 2021

Madison - 7:30 am - 3:30 pm

Location to be Determined

Live On-line - M-Th, December 27, 28, 29 & 30, 2021

GoToWebinar - 5:00-7:00 pm Central / 6:00-8:00 pm Eastern

COST: \$189 per ABC Member Employee

REGISTRATION & PAYMENT

Company: _____ Email: _____

Attendee: _____ In-Person On-line

Credit Card by Phone: 608-244-5883 or **Fax:** 608-244-2401 or **Online:** [IN-PERSON](#) [LIVE ON-LINE](#)

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