ABOUT THIS CLASS
This course is for those who are transitioning to a supervisory/managerial/leadership role in the construction industry. This course provides participants with knowledge they need to understand their new role and to start building their leadership skills.

WHO SHOULD ATTEND
This introductory course has been designed for those with proven technical knowledge/skills who are new to or preparing for a role supervising or leading others.

TOPICS COVERED
1. Challenges for the New Foreman – Every new position has unique challenges, especially in the construction industry. There are several common issues new leaders must face, including preparing for a new position, building a culture of effective leadership, and the fundamentals of goal setting.

2. Crew Member to Crew Leader – The most effective supervisors are individuals who effectively and efficiently put work in place. Supervisory leadership requires a completely different set of skills and typically comes with new responsibilities. We will discuss how leaders get things done through members of their team.

3. The Working Foreman – What does a successful transition look like? Often the first step is to be a working foreman who still works with the tools or an assistant crew leader, with a small crew. We will discuss what the expectations are for this type of position and ways of progressively increasing the percentage of leadership duties.

4. The New Leader – What are the differences between management, supervision, and leadership? We will discuss the competencies required for all three of these aspects of a crew leader’s position. Also, what are typical construction costs? What can a field leader do to help control costs to meet projected budgets on a project?

THE SPEAKER
Michael Somers
The Construction Classroom
Mike has more than 40 years construction owner and manager experience. He has served on the ABC of Wisconsin Board of Directors and was instrumental in establishing the ABC Heavy Equipment Operator Apprenticeship program, having taught the program for several years. Currently, Mike teaches several construction leadership and management courses for ABC Wisconsin. He travels the United States and Canada teaching construction professionals and sharing a lifetime of “real experiences” in and personal enthusiasm for construction. Mike is a graduate of the University of Wisconsin-Stevens Point with a degree in Business Management.

REGISTRATION & PAYMENT
Company: ___________________________ Email: ___________________________
Attendee(s): ______________________________________________________________________

Credit Card by Phone: 608-244-5883 or Fax: 608.244.2401 or ONLINE (abcwi.org)
VISA/MasterCard/AMEX/Discover Card # __________________________________ Exp. _______ CSV Code_______

Mail registration form and full payment to: ABC of Wisconsin, 5330 Wall St., Madison, WI 53718